

# Effect of Value Chain Analysis and Activity-Based Costing on Performance of Uae Petroleum Firms

Sultan Alawadi, Ibrahim Alrajawy, Ainya Bhaumik

**Abstract:** *There are growing agreement in the business today (especially, in the oil and gas or petroleum businesses), supported by increasing empirical evidences, regarding the potentially positive effects of value chain analysis, and activity-based costing on firms' performance. The present study adopts quantitative research design in its quest to achieve a credible study. As such, questionnaire was developed and used to analyse the viewpoints of the respondents about the effects of strategic cost management in the UAE-based petroleum firms' competitiveness. 200 usable responses were analysed using SPSS and PLS-SEM-VB was employed to study the effectiveness of the proposed model. Purposive sampling technique was adopted to gather the required quantitative data in which selection procedure which is used for choosing settings or groups that are professional on a specific area of study. The variance explained was 60% and both value chain analysis, and activity-based costing are found significant positive direct predictor of the performance of petroleum firms in the UAE.*

**Index Terms:** *Value chain analysis, activity-based costing, Performance; United Arab Emirates (UAE).*

## I. INTRODUCTION

There are growing agreement in the business today (especially, in the oil and gas or petroleum businesses), supported by increasing empirical evidences, regarding the potentially positive effects of value chain analysis (VCA), and activity-based costing (ABC) on firms' performance [1]. Arguably, the continuous increase in the importance of strategic cost management in the petroleum industry is as a result of slowing down in its revenues and sales decline. As a matter of fact, oil companies have experienced several boom and bust since 1859 when oil was first produced in large commercial quantities [2]. However, recent dropped in the oil price in the mid-2014 after averaging more than \$100 per barrel – the largest oil price declines in history – has called for the effective use of strategic cost management tools in the petroleum industry to achieve corporate success [3].

**Revised Manuscript Received on May 22, 2019.**

**Sultan Alawadi**, Faculty of Business and Accountancy, Lincoln University College (LUC), Selangor, Malaysia.

**Ibrahim Alrajawy**, Faculty of Business and Accountancy, Lincoln University College (LUC), Selangor, Malaysia

**Ainya Bhaumik**, Faculty of Business and Accountancy, Lincoln University College (LUC), Selangor, Malaysia

Of course, companies could adopt different strategies in order to achieve competitiveness and corporate objective; however, two of the proven techniques in the regard of strategic cost management is the VCA, and ABC[4].

This VC model of analysis can be implemented to identify and develop competitiveness in terms of cost and differentiation. It also aids in apprehending the issues related to the commitments and promises made to customers in an organization, as it basically deals with actions required to protect the company's values. More so, using this technique for comparing business model with that of the competitors could give an in-depth apprehension of the strong points as well as the flaws of the firms that are required to be included in the SWOT analysis. Finally the flexibility of this technique has made it possible to be adopted by any kind of firms, including petroleum firm, manufacturing, and big or small firm [5,6].

Furthermore, ABC techniques is one of the cost management techniques that are considered as essential costs management tools, improving value for the customers, and improve profit for the firms [7]. In addition, the greater use of information technologies, globalization, and mass customization have increased the competitive pressures; the competitive pressures have also created more need for effective cost management techniques [8]. As such, organizations have now aware about the fact that the conventional methods are required to supplement cost system. Moreover, they also know that all these are not possible to execute with the usage of only one system. Therefore, the importance of ABC lies in its capacity to support management decisions on issues, such as budgeting, outsourcing, reengineering, and in determining customer profitability [9].

In addition to cost management, Kumar and Kumar [10] note that VCA, and ABC must extend its concern to revenue increment, improve productivity, achieve customer satisfaction, and improve firms' strategic positions. As such, the concern of the present study is to investigate the influence of strategic cost management techniques, such as VCA, and ABC on firms' performance in the United Arab Emirates (UAE) petroleum companies. This is done by collecting data on some of the prominent strategic cost management techniques, and witnessing how they have contributed to petroleum firms'



performance in UAE. It is clear that the UAE is trying to become a leading technology centre based on the innovation strategy of the 4th Industrial Revolution [11,12]. It is imperative to carry out study of this nature at the moment since the implication of strategic cost management on firms' performance, especially in the petroleum industry, remain in its infancy and have not been sufficiently explored. Many researchers across the globe have analyzed the stature of UAE in the international market on the basis of a set of measures. Various global indicators will help in understanding the position of UAE according to a set of

measures that are recognized internationally [11-16]. In the UAE, the main issues that create problems in expanding the business in UAE include insufficient capacity to innovation, poor work ethics in national labor force, restrictive labor regulations, inadequately educated force, inflation, and access to financing. Thus, these factors can also affect the petroleum firm's performance. These factors need to be taken care of. Hence, the present study investigates about the constructs influencing the petroleum firms' performance in the UAE.

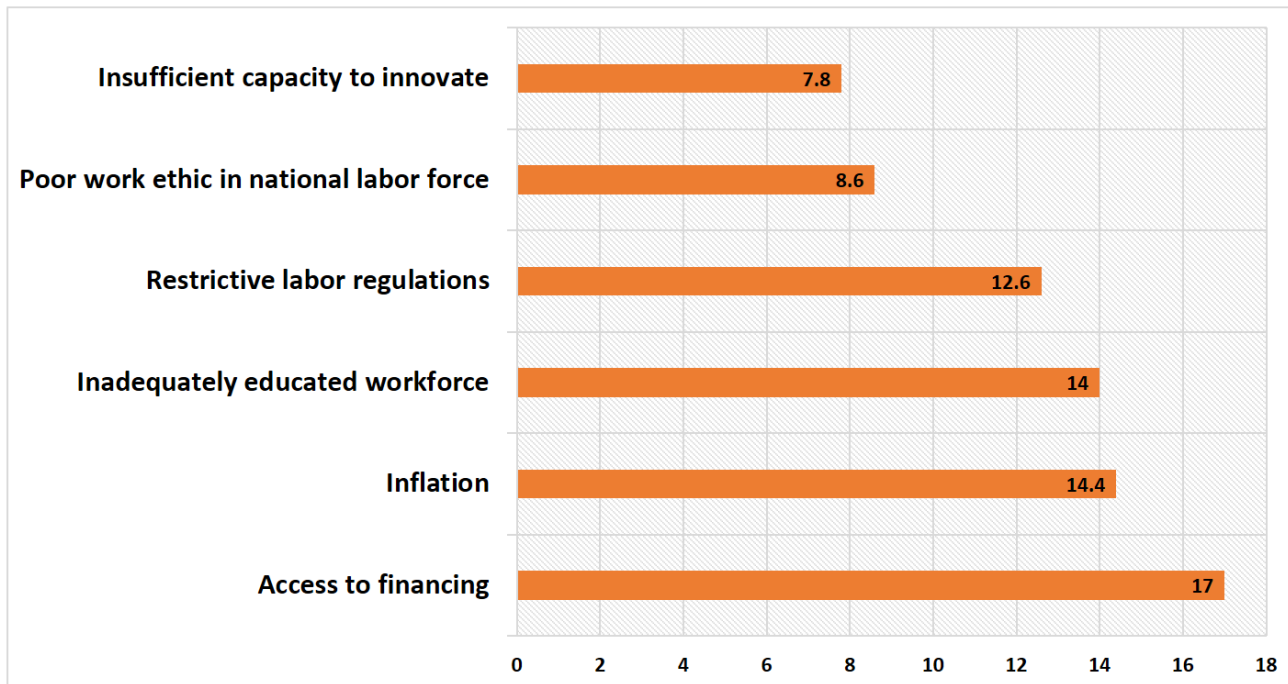


Figure 1: Factors posing as problems in doing business in UAE  
Source: [17]

II. LITERATURE REVIEW

A. Value Chain Analysis (VCA)

VCA can be defined as the costing related approach or action that is essential for designing, procurement, production, marketing, distribution, and service provision. It is an activity based costing approach where costs are allocated to activities required to design, procure, produce, market, distribute, and service a product or service [18]. VCA, as used in this study, is an important concept which highlights the crucial role of information technology in competition; it is a valuable concept that has divided firms' activities into economically and technologically distinct activities that firms perform in doing their businesses. It is important for firm to create values so that they can be calculated by the amount paid by the buyers for a certain commodity or service. In addition, the value chain management is a crucial tool to acquire success in the world of competitiveness. In this case, a firm can decide to either continuing its business at a lower cost or executing the activities that may lead to generation of more economy has options of either performing its activities at a lower cost or perform them in such a way that leads to premium prices –

more values [7, 19-21].

Strategically, VCA has playing important role in the managers' strategic decisions. Since making optimal decisions requires that managers must understand the activities which actually contribute to the firm's performance, successful pursuit of such decisions mandate managers to have comprehensive understanding of the firm value chain. As such, VCA is a flexible strategic toll that could be used to look at the business internally, to look at the competitors, as well as the industry's value system [5,6,22]

More importantly, VCA has been identified as one of the most systematic approach to investigate firms' performance. In addition, the Institute of Management Accountants [5] notes that VCA is an important tool that could help organization to assess its performance in three main areas; "firstly, through identification of sources of profitability and understanding the cost of their internal processes; secondly, by identifying opportunities for creating and sustaining superior differentiated products; thirdly, understanding the relationships and associated costs among external suppliers and customers." Aguko [23] also documents that due to the growing integration of the global economy, industries are now relied heavily on



their VCA in order to achieve organizational performance. As shown shortly in this study, several studies have claimed that VCA is a powerful tool that could help companies to realize their performance; as such, this technique is included in this study to analyze the performance level of the UAE-based petroleum companies. Hence, the below hypothesis was suggested:

H1: VCA has a positive effect on firms' performance

### B. Activity-Based Costing (ABC)

ABC is basically the utmost reason that may lead to the indirect costs performed by an organization [24]. What we have today as Activity Based Costing (ABC) has been traced to the studies of Dopuch, Birnberg, & Demski [25] and Staubus [26]. Even with this, the current practices of the ABC can be attributed to the efforts of many companies which have proven the quality of product cost accounting information [27]. As a result of the claim that traditional functional based cost systems are inadequate to offer timely and relevant cost information in helping managers to cope with the changes of business environment, Cooper [28,29] proposed an alternative which has been referred to as revolutionary [27] to a functional based cost system in the 1980s; the alternative proposed was termed as "activity based costing."

Organization must always strive for improvement on cost. Another important thing to mention before concluding this section is that activity is the heart of ABC technique; also that the focus on the performance of each activity and the allocated resources. Similarly, detailed activities managements are key to cost reduction; however, reducing cost is not the only important aspect of ABC, other important areas are quality improvement, services, and flexibility; though this vary from one business to another business [7].

Therefore, ABC is an important strategic cost management technique that could be applied to measure firms' costs, objects, resources, activities, relationship between activities and resources, and relationship between activities with objects cost. Using this technique would improve operational efficiency and effectiveness; it can increase competitive advantage, and organizational values. Meanwhile, ABC has been used by various researchers to investigate firms' performance from different part of the world [30-34]; following these studies, the researcher has also used this technique as a variable to investigate the UAE petroleum firms' performance. Hence,

H2: ABC has a positive effect on firms' performance

## III. RESEARCH METHOD

### A. Conceptual Framework

This study takes an approach to investigate the influence of VCA, ABC technique on the UAE petroleum firms' performance. This approach to strategic cost management techniques enable firms to examine their costs patterns and strategic positions based on the firms' objectives, the organizational needs and capability, as well as customer requirements (see figure 2)

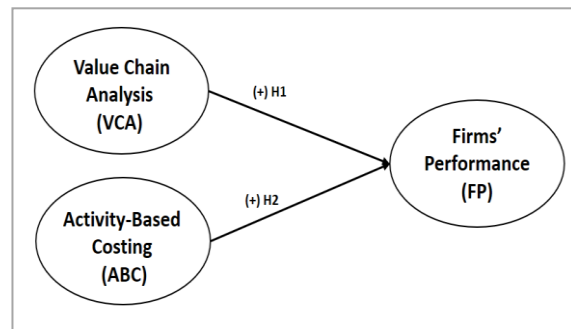


Figure 2: The proposed conceptual framework

### B. Questionnaire creation and information accumulation

The present study adopts quantitative research design in its quest to achieve a credible study. As such, questionnaire was developed and used to elicit the respondents' opinion on the effects of strategic cost management on the UAE petroleum firms' competitiveness. 200 usable responses were analyzed using SPSS and PLS - SEM-VB was employed to assess the research model. Purposive sampling technique was adopted to gather the required quantitative data in which selection procedure which is used for choosing settings or groups that are professional on a specific area of study. Variables were measured using a Likert Scale which recommended in the previous studies [35-37].

## IV. ASSESSMENT OF DATA AND STUDY FINDINGS

The research model of the current study was assessed by using PLS SEM-VB and SmartPLS 3.0 software [38]. The elaborative evaluation led to the implementation of a two-step of analytical methodology, i.e. structural (to test the relationship hypotheses) and measurement (to test the validity and reliability) models of assessment [39]. This two-step analysis model is superior in comparison to the one-step assessment methodology [40,41]. The first model measures the parameters of the structural model, whereas the later one records each constructs measurement. PLS technique is utilized in the current study for its analytical skills to deduce clear evaluations. On the other hand, SEM is implemented to conduct a coinciding strategical evaluation of the data for precise calculations.

### A. Descriptive analysis

The mean and standard deviation (SD) values for each variable of the current study are presented in Table 1. The respondents shared their opinion about their idea on the online usage as per the Likert Scale. The performance level of the firm was at the highest point with mean value of 3.74 from 5.0 and standard deviation of 0.91 for 39.4% of the variance in their Perceived Value of MSD in their future jobs. A significant moderate predictive impact of Habit of Multi-Tasking on Gen Z's Perceived Value of MSD was indicated by Regression coefficients ( $C = 2.210$ ,  $\beta = 0.504$ ,  $t = 16.831$ ,  $\text{Sig} < 0.001$ ). This proves hypothesis H-2 which states, "UAE Generation Z's habit of multi-tasking is a significant predictor of their 'perceived value' of multi

skill development.”

**B. Measurement Model Assessment**

The measurement model was examined by implementing the reliability and validity features of the constructs (convergent and discriminant validities). The reliability of each core variable in the measurement model (construct reliability) was evaluated by using the individual Cronbach’s alpha coefficients. The Cronbach’s alpha coefficient values were recorded between 0.897 to 0.963 [42]. The composite reliability (CR) values were between 0.924 to 0.968, which

exceeded 0.7 (Table 1).

The factor loadings aided in analyzing the Indicator Reliability. According to Hair et al. [41], values exceeding 0.70 indicate significant factor loadings (Table 1).

AVE was assessed to analyze the Convergent Validity. It is reported that this validity shows a positive correlation with the alternate values of the same variables. The AVE values range within 0.707 and 0.772 that is more than 0.50. The convergent validity has been achieved by all the construct variables in this study (Table 1)

Table 1: Mean, standard deviation, loading, cronbach’s Alpha, CR and AVE

Constructs	Item	Loadin g (> 0.7)	M	SD	$\alpha$ (> 0.7)	CR (> 0.7)	AVE (> 0.5)
Value Chain Analysis (VCA)	VCA1	0.836	3.69	0.76	0.897	0.924	0.707
	VCA2	0.845					
	VCA3	0.820					
	VCA4	0.883					
	VCA5	0.820					
Activity-Based Costing (ABC)	ABC1	0.860	3.62	0.92	0.908	0.931	0.731
	ABC2	0.846					
	ABC3	0.830					
	ABC4	0.861					
	ABC5	0.877					
Firms’ Performance (FP)	FP1	0.882	3.74	0.91	0.963	0.968	0.772
	FP2	0.905					
	FP3	0.836					
	FP4	0.858					
	FP5	0.875					
	FP6	0.912					
	FP7	0.836					
	FP8	0.872					
	FP9	0.927					

Note: M=Mean; SD=Standard Deviation,  $\alpha$ = Cronbach’s alpha; CR = Composite Reliability, AVE = Average Variance Extracted.

**Key:** VCA: value chain analysis, ABC: activity-based costing, FP: firms’ performance

The degree to which the articles distinguish among concepts or measure different constructs is demonstrated by discriminant validity. Cross-loadings as well as Fornell-Larcker were employed to analyze the measurement model’s discriminant validity. Generally, cross-loadings are employed as the initial step in examining discriminant

validity of the markers [43]. In this research, the markers’ outer loadings on a parameter went beyond all the cross-loadings with other parameters, and thus the cross-loading condition had met the requirements (refer to Table 2)

Table 2: Results of discriminant validity by the cross loading

	VCA	ABC	FP
VCA1	<b>0.836</b>	0.472	0.601
VCA2	<b>0.845</b>	0.513	0.615
VCA3	<b>0.820</b>	0.452	0.596
VCA4	<b>0.883</b>	0.501	0.689
VCA5	<b>0.820</b>	0.399	0.493
ABC1	0.443	<b>0.860</b>	0.545
ABC2	0.480	<b>0.846</b>	0.578
ABC3	0.508	<b>0.830</b>	0.581
ABC4	0.495	<b>0.861</b>	0.579
ABC5	0.458	<b>0.877</b>	0.507
FP1	0.605	0.613	<b>0.882</b>

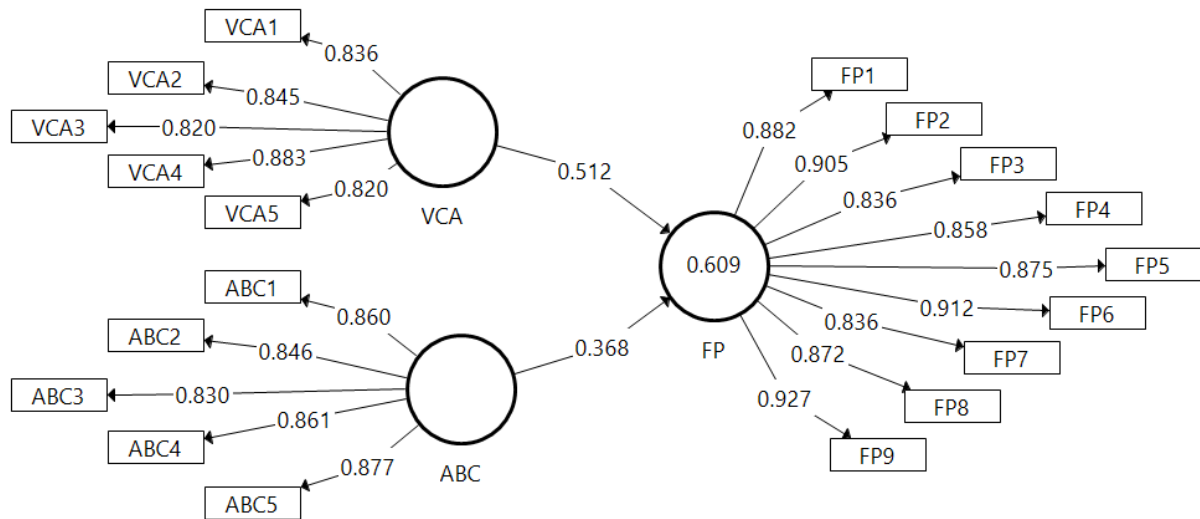


FP2	0.690	0.655	<b>0.905</b>
FP3	0.646	0.566	<b>0.836</b>
FP4	0.576	0.512	<b>0.858</b>
FP5	0.626	0.527	<b>0.875</b>
FP6	0.643	0.584	<b>0.912</b>
FP7	0.599	0.489	<b>0.836</b>
FP8	0.615	0.547	<b>0.872</b>
FP9	0.668	0.659	<b>0.927</b>

**Key:** VCA: value chain analysis, ABC: activity-based costing, FP: firms' performance.

**C. Structural Model Assessment**

implemented through the bootstrapping mechanism of 5000



Beta ( $\beta$ ),  $R^2$ , and the corresponding t-values were resamples to evaluate the structural model.

**Key:** VCA: value chain analysis, ABC: activity-based costing, FP: firms' performance  
Figure 3: PLS algorithm results

**D. Hypotheses Tests**

The structural assessment model depicts the results of the hypothesis tests, with 2 out of the 2 hypotheses are supported. VCA and ABC positively influence firms' performance. Hence, H1 and H2 are accepted with ( $\beta = 0.512, t = 7.098, p < 0.001$ ) and ( $\beta = 0.368, t = 5.235, p < 0.001$ ) respectively.

The strength of the relationship between exogenous and endogenous constructs are measured by the standardized path coefficients, which in this case show that the direct

effects of VCA on firms' performance is stronger than the influence of ABC on firms' performance.

Sixty-one percent of the variance in firms' performance is explained by VCA and ABC. The values of  $R^2$  have an acceptable level of explanatory power, indicating a substantial model [45,47]

Table 4: Structural path analysis result

Hypothesis	Relationship	Std Beta	Std Error	t-value	p-value	Decision	$R^2$
H1	VCA → FP	0.512	0.072	7.098	0.000	Supported	0.6
H2	ABC → FP	0.368	0.070	5.235	0.000	Supported	1

**Key:** VCA: value chain analysis, ABC: activity-based costing, FP: firms' performance

**E. Importance-Performance Map Analysis (IPMA)**

Importance-performance matrix analysis (IPMA) was employed as a post-hoc PLS procedure in this study, with the firms' performance used as the outcome construct. According to Hair et al. [43], the IPMA provides an estimation of the total effects corresponding to the importance of predecessor

constructs in affecting the target construct (firms' performance). The average values of the latent variables are in correspondence with their performances,



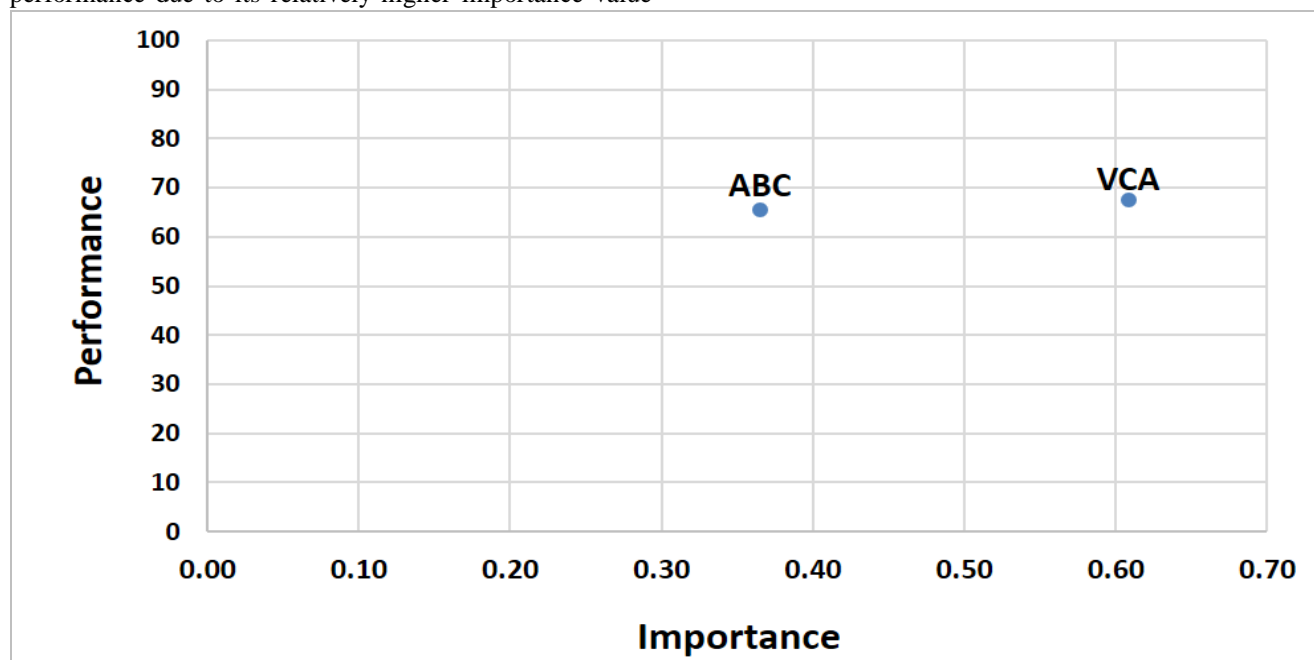
however, those scores (Index values) are calculated by rearranging the scores from least to highest performance score (0 to 100). The PLS evaluation is enhanced by IMPA as Table 5: IPMA for firms' performance

it focuses on the average value of latent constructs and their indicators (performance) along with the coefficient analysis (importance) (Table 5).

Latent constructs	Total effect of the construct firms' performance (Importance)	Index values (Performance)
Value Chain Analysis (VCA)	0.609	67.376
Activity-Based Costing (ABC)	0.365	65.598

The scores for total effects and index values were plotted on a priority map (refer to Figure 4). It can be observed that VCA is a very important factor in determining the firms' performance due to its relatively higher importance value

compared ABC. Hence, the activities and work of the managerial personnel should be developed for better enhancement in the VCA performance



Key: VCA: value chain analysis, ABC: activity-based costing

Figure 4: IPMA (Priority Map) for firms' performance

V. DISCUSSION

The main objective of this research is to examine the impact of VCA, and ABC on the petroleum firm performance in the UAE. Results are promising as they are discussed below:

First, there is a positive significant impact of the VCA with ( $\beta = 0.512, t = 7.098, p < 0.001$ ). Hence, H1 was supported. This result comes in line with prior studies [48-51]. Moreover, this result can be explained by the fact that the application of this value chain value helps the company in costs management improve the quality of the products in the strategic range, leads to maximize the value of the company activities from the purchase of raw materials until the delivery of the product to the customer and leads to an increase the company profits in the strategic range. Therefore it will lead the petroleum company to be able to enhance management development, improve short-term performance, improve on financial performance, improve its ability to evaluate alternatives, improve its ability to avoid mistakes, achieved more return on investment compared to our competitors in other countries.

Second, there is a positive and direct impact of ABC on the

performance of petroleum firms with ( $\beta = 0.368, t = 5.235, p < 0.001$ ) This is constant with previous studies [52-54]. This result can be explained by the fact that using ABC improve the company performance and achieve the objectives in the strategic range, help to better calculate the costs of production, management to secure more accurate information, helps to provide data for decision-making for all levels of management, and control of costs and reduction in the best manner. Thus, it will lead the petroleum company to be able to enhance management development, improve short-term performance, improve on financial performance, improve its ability to evaluate alternatives, improve its ability to avoid mistakes, achieved more return on investment compared to our competitors in other countries.

Ultimately, the two specific objectives of this research were achieved and results found that VCA and ABC has a positive direct impact on the petroleum firm performance in the UAE, although, VCA has more impact on the performance, yet activity-based activity has a great impact on the performance. Finally the



variance explained in this study is 60% which is considered high.

## VI. IMPLICATIONS, LIMITATIONS AND FUTURE DIRECTIONS

This Practically, this study has offered substantial benefits to both academicians and practitioners. The present study has exposed the practitioners in the oil sector in UAE to the techniques of VCA, and ABC which have contributed to the performance of petroleum firms in UAE. Moreover, study this in an emerging economic setting like UAE has enriched the understanding of practitioners, teachers, and researchers in term of VCA, and ABC which have contributed to the performance of petroleum firms in UAE.

One of the limitations of the current study, the study has used VCA, and Activity Based Costing (ABC) to investigate the influence of strategic cost management techniques on the United Arab Emirate (UAE) petroleum firms' performance, and other potential and relevant variables are ignored. Most of other relevant techniques are not included because adding them may create a very complex model that would not necessarily reveal influence of strategic cost management techniques on the United Arab Emirate (UAE) petroleum

firms' performance. As such, the researcher recommends that future studies should seek more techniques to manage cost in petroleum firms in the UAE i.e. competitive advantage analysis, and continuous improvement.

## VII. CONCLUSION

The main objective of this study is to examine the influence of VCA, and ABC on the performance of petroleum firms' performance in the UAE. The tow supposed hypothesis were supported statistically. The conclusion derived from the present study is that VCA, and Activity Based Costing (ABC) technique positively and significantly contributed to the petroleum firms' performance in UAE. These factors are relatively important techniques that contributed to the performance of petroleum firms in UAE, since their explanation of the total variance 60%. Moreover, small and big petroleum firms are significantly different with respect to the responses on the influence of VCA, and activity based costing technique on firm performance. These effects are significantly higher for small firms compared to large firms. Finally, organizations should increase spending on research and development in order to increase the organizational effectiveness.

## APPENDIX

### APPENDIX A

#### Instrument for variables

Variable	Measure	Source
Value Chain Analysis (VCA)	VCA1: The application of this technique has helped the company in costs management and improve the quality of the products in the strategic range.	[7,23]
	VCA2: The application of this technique leads to maximize the value of the company activities from the purchase of raw materials until the delivery of the product to the customer.	
	VA3: The application of this technique has helped management in identifying unnecessary costs in production and the achievement of performance at less cost and higher efficiency.	
	VCA4: The application of this technique has helped in the development of competitive advantage for the company by reducing costs.	
	VCA5: The application of this technique leads to an increase the company profits in the strategic range.	
Activity-Based Costing (ABC)	ABC1: The application of this technique help to improve the company performance and achieve the objectives in the strategic range.	[30,31]
	ABC2: The application of this technique help to better calculate the costs of production.	
	ABC3: This technique has helped management to secure more accurate information.	
	ABC4: The application of this technique helps to provide data for decision-making for all levels of management.	
	ABC5: The application of this technique helps in the control of costs and reduction in the best manner.	

Firms' Performance (FP)	<p>FP1: Petroleum company has been able to achieve predicted trends.</p> <p>FP2: Petroleum company has been able to enhance management development.</p> <p>FP3: Petroleum company has been able to improve short-term performance.</p> <p>FP4: Petroleum company has been able to improve long-term performance.</p> <p>FP5: Petroleum company has been able to improve on financial performance.</p> <p>FP6: Petroleum company has been able to improve its ability to evaluate alternatives.</p> <p>FP7: Petroleum company has been able to improve its ability to avoid mistakes.</p> <p>FP8: Petroleum company has been able to improve its budget process.</p> <p>FP9: Petroleum company has achieved more return on investment compared to our competitors in other countries.</p>	[48]
-------------------------	--	------

REFERENCES

- V. Berisha, (2016). Strategic Management of Costs: A New Tool to Gain Competitive Advantage. In N. Tsounis& A. Vlachvei (Eds.), Proceedings of the 2016 International Conference on Applied Economics (ICOAE) (pp. 239–254). Springer International Publishing.
- K. Mohaddes, & M. H. Pesaran, (2016). Oil prices and the Global Economy: Is it different this time around? (No. WP/16/210).
- C. Lafakis, A. Kamins, E. Friedman, & D. White, (2015). The Economics of Lower Oil Prices.
- B. Ramljak, & A. Rogošić, (2012). Strategic Management Accounting Practices in Croatia. *Journal of International Management Studies*, 7(2), pp. 93–100. <http://doi.org/10.1108/JAOC-12-2011-0065>
- Institute of Management Accountants. (1996). Statements on management accounting practice: value chain analysis for assessing competitive advantage. Institute of Management Accountants, pp. 1–33.
- R. Kaplinsky, & M. Morris, (2000). A Handbook for Value Chain Research. Institute of Development Studies, University of Sussex; School of Development Studies, University of Natal.
- A. M. El-hwaity, (2013). Strategic Cost Management To Maximize The Value Of The Organization And Its Competitive Advantage. The Islamic University Gaza.
- R. L. Weil, & M. W. Maher, (2005). Handbook of Cost Management. New Jersey, NJ: John Wiley & Sons, Inc.
- R. S. Kaplan, & R. Cooper, (1998). Cost and Effect: Using Integrated Cost Systems to Drive Profitability and Performance. Boston, MA: Harvard Business School Press. <http://doi.org/10.1080/13675569808962056>
- A. Kumar, & S. Kumar, (2011). Strategic cost management – suggested framework for 21st Century. *Journal of Business & Retail Management Research*, 5(2), pp. 118–130.
- A. S. Alkhatari, A. E. Abuelhassan, G. S. A. Khalifa, M. Nusari, &Ameen, A. (2018). The Impact of perceived supervisor support on employees turnover intention : The Mediating role of job satisfaction and affective organizational commitment. *International Business Management*, 12(7), pp. 477–492. <http://doi.org/10.3923/ibm.2018.477.492>
- A. Ameen, H. Almari, & O. Isaac, (2019). Determining Underlying Factors that Influence Online Social Network Usage Among Public Sector Employees in the UAE. In Fathey M. Faisal Saeed, NadhmiGazem (Ed.), Recent Trends in Data Science and Soft Computing. IRICT 2018. *Advances in Intelligent Systems and Computing (Recent Tre,843*, pp. 945–954). Springer Nature Switzerland AG: Springer International Publishing. <http://doi.org/10.1007/978-3-319-99007-1>
- W. Al-Ali, A. Ameen, O. Issac, M. Nusari, & IbrahimAlrajawi. (2018). Investigate the Influence of Underlying Happiness Factors on the Job Performance on the Oil and Gas Industry in UAE. *International Journal of Management and Human Science (IJMHS)*, 2(4), pp. 32.
- F., Al-Obthani, A. Ameen, M. Nusari, & I. Alrajawy, (2018). Proposing SMART-Government Model: Theoretical Framework. *1st International Journal of Management and Human Science (IJMHS)* 2.
- R. Al-Shamsi, A. Ameen, O. Isaac, A. H. Al-Shibami, & G. SayedKhalifa, (2018). The Impact of Innovation and Smart Government on Happiness: Proposing Conceptual Framework. *International Journal of Management and Human Science (IJMHS)*, 2(2), pp. 10–26.
- A. Haddad, A. Ameen, & M. Mukred, (2018). The Impact of Intention of Use on the Success of Big Data Adoption Via Organization Readiness Factor. *International Journal of Management and Human Science (IJMHS)*, 2(1), pp. 43–51.
- Global Competitiveness Report. (2018). Most problematic factors for doing business in UAE, World Economic Forum
- C. Guilding, K. S. Cravens, & M. Tayles, (2000). An international comparison of strategic management accounting practices. *Management Accounting Research*, 11(1), pp. 113–135. <http://doi.org/10.1006/mare.1999.0120>
- A. Ameen, & K. Ahmad, (2011). The Role of Finance Information Systems in anti financial corruptions: A theoretical review. In 11 International Conference on Research and Innovation in Information Systems (ICRIIS'11 pp. 267–272. Ieee. <http://doi.org/10.1109/ICRIIS.2011.6125725>
- A. Ameen & K. Ahmad, (2012). Towards Harnessing Financial Information Systems in Reducing Corruption : A Review of Strategies. *Australian Journal of Basic and Applied Sciences*, 6(8), pp. 500–509.
- A., Ameen, & K. Ahmad, (2013). A Conceptual Framework of Financial Information Systems to reduce corruption. *Journal of Theoretical and Applied Information Technology*, 54(1), pp. 59–72.
- A. Ameen & K. Ahmad, (2014). A Systematic Strategy for Harnessing Financial Information Systems in Fighting Corruption Electronically. In Knowledge Management International Conference (KMICe) 2014, 12 – 15 August 2014, Malaysia (pp. 12–15). Retrieved from <http://www.kmice.cms.net.my/>
- S. O. Aguko, (2014). Value Chain Analysis and Organisational Performance of Beer Manufacturing Companies in Kenya. University of Nairobi.
- L. Cinquini & A. Tenucci, (2010). Strategic management accounting and business strategy: a loose coupling? *Journal of Accounting & Organizational Change*, 6(2), pp. 228–259. <http://doi.org/10.1108/18325911011048772>
- N. Dopuch, J. G. Birnberg & J. Demski, (1967). *An analysis of standard cost variances. The Accounting Review*, 42(3), pp. 526–536.Staubus (1971)
- Z. Hoque, (2005). Handbook of Cost and Management Accounting. London: SpiramusPress .
- R. Cooper, (1989). The Rise of Activity-Based Costing – Part Four: What do Activity-Based Cost System do Like? *Journal of Cost Management for the Manufacturing Industry*, pp. 38-49.
- R. Cooper. (1993). Cost Classification in Unit-Based and Activity-Based Manufacturing Cost Systems. *Journal of Cost Management*, 4(3), pp. 4–14. <http://doi.org/10.1037//0022-3514.80.6.918>
- J. Henri, O. Boiral, & M.-J Roy., (2016). Strategic cost management and performance: The case of environmental costs. *The British Accounting Review*, 48(2), pp. 269–282. <http://doi.org/10.1016/j.bar.2015.01.001>
- A. Iseri-Say, A. Toker & D. Kantur, (2008). Do popular management techniques improve performance?: Evidence from large businesses in Turkey. *Journal of Management Development*, 27(7), pp. 0262-1711. <http://doi.org/10.1108/MBE-09-2016-0047>
- [31] Kennedy, T., & Affleck-Graves, J. (2001). The Impact of Activity-Based Costing Techniques on Firm Performance. *Journal of Management Accounting Research*, 13(1), 19–45. <http://doi.org/10.2308/jmar.2001.13.1.19>
- Krumwiede, K. R., & Charles, S. L. (2014). The Use of Activity-based Costing with Competitive Strategies: Impact on Firm Performance. *Advances in Management Accounting*, 23. Emerald Group Publishing Limited. <http://doi.org/10.1108/S1474-787120140000023004>
- M. Zaman, (2009). The impact of activity based costing on firm performance: The Australian experience. *International Review of Business Research Papers*, 5(4), pp. 200–208.
- A. H. Aldholay, O. Isaac, Z. Abdullah, & T. Ramayah, (2018). The Role of Transformational Leadership as a Mediating Variable in DeLone and McLean Information System Success Model: The Context of Online Learning usage in Yemen. *Telematics and Informatics*. <http://doi.org/10.1016/j.tele.2018.03.012>
- A. H., Aldholay, Z. Abdullah, T. Ramayah, O. Isaac, & A. M. Mutahar, (2018). Online learning usage and performance among students within public universities in Yemen. *Int. J. Services and Standards*, 12(2), pp. 163–179.
- A. M. Mutahar, N. M. Daud, T. Ramayah, O. Isaac, & I Alrajawy., (2017). Examining the intention to use mobile





- banking services in Yemen: an integrated perspective of technology acceptance model (TAM) with perceived risk and self-efficacy. *Asian Journal of Information Technology*, 15(12).
37. C. M. Ringle, S. Wende, & J.-M. Becker, (2015). SmartPLS 3. Bonnigstedt: SmartPLS.
  38. J. C. Anderson & D. W. Gerbing, (1988). Structural Equation Modeling in Practice: A Review and Recommended Two-Step Approach. *Psychological Bulletin*, 103(3), pp. 411–423. <http://doi.org/10.1037/0033-2909.103.3.411>
  39. R. E. Schumacker & R. G. Lomax, (2004). A Beginner's Guide to Structural Equation Modeling. New York: Lawrence Erlbaum.
  40. J. F. Hair, W. C. Black, B. J. Babin, & R. E. Anderson, (2010). Multivariate Data Analysis. New Jersey.
  41. V. R. Kannana, & K. C. Tan, (2005). Just in time, total quality management, and supply chain management: understanding their linkages and impact on business performance. *Omega: The International Journal of Management Science*, 33(2), pp. 153–162.
  42. J. F. J. Hair, G. T. M. Hult, C. Ringle & M. A Sarstedt, Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM), 46 *Long Range Planning* 328 (2014). London: Thousand Oaks: SAGE. <http://doi.org/10.1016/j.lrp.2013.01.002>
  43. C. Fornell & D. F. Larcker, (1981). Evaluating structural equation models with unobservable variables and measurement error. *Journal of Marketing Research*, 18(1), pp. 39–50.
  44. W. W. Chin, (1998a). *Issues and opinion on structural equation modeling. MIS Quarterly*, 22(1), pp. 7–16.
  45. Z. Awang, (2014). Structural Equation Modeling Using AMOS. Shah Alam, Malaysia: University Teknologi MARA Publication Center.
  46. J. Cohen, (1988). Statistical Power Analysis for the Behavioral Sciences (2nd Edition). Lawrence Erlbaum.
  47. S. Alsoboa, A. Al-Ghazzawi, & A. Joudeh, (2015). The Impact of Strategic Costing Techniques on the Performance of Jordanian Listed Manufacturing Companies. *Research Journal of Finance and Accounting*, 6(10).
  48. Chenhall, R., & Langfield-Smith, K. (1998). The relationship between strategic priorities, management techniques and management accounting: an empirical investigation using a systems approach. *Accounting, Organizations and Society*, 23(3), pp. 243–264. [http://doi.org/10.1016/S0361-3682\(97\)00024-X](http://doi.org/10.1016/S0361-3682(97)00024-X)
  49. D. N. Clark, (1997). *Strategic management tool usage: a comparative study. Strategic Change*, 6(7), pp. 417–427. [http://doi.org/10.1002/\(SICI\)1099-1697\(199711\)6:7<417::AID-JSC281>3.0.CO;2-9](http://doi.org/10.1002/(SICI)1099-1697(199711)6:7<417::AID-JSC281>3.0.CO;2-9)
  50. Z. Y. Fei, & C. R. Isa, (2011). The effect of Activity-Based Costing on firms performance, a study among Chinese manufacturing firms. *Australian Journal of Basic and Applied Sciences*, 5(9), pp. 227–237.
  51. F. A. Frost, (2003). The use of strategic tools by small and medium-sized enterprises: an Australasian study. *Strategic Change*, 12(1), pp. 49–62. <http://doi.org/10.1002/jsc.607>
  52. J. Glova & B. Gavurová, (2008). Performance Indicators As A Part of BSC System With A Company. *Economics Journal*, 3(9), pp. 11.
  53. A. L. Iii, (2006). A constraint-based framework for strategic cost management A constraint-based framework for strategic cost management. <http://doi.org/10.1108/02635570310497639>.

## AUTHORS PROFILE

- |                   |  |
|-------------------|--|
| Author-1<br>Photo | <b>Sultan Alawadi</b> personal profile which contains their education details, their publications, research work, membership, achievements, with photo that will be maximum 200-400 words.   |
| Author-2<br>Photo | <b>Ibrahim Alrajawy</b> personal profile which contains their education details, their publications, research work, membership, achievements, with photo that will be maximum 200-400 words. |
| Author-3<br>Photo | <b>AimyaBhaumik</b> personal profile which contains their education details, their publications, research work, membership, achievements, with photo that will be maximum 200-400 words.     |