Firman Edi, Suparno, M. Giatman

Abstract: In the implementation of welding work on a modular oil & gas fabrication project in PT. X Batam to get welding results that are 100% very difficult to achieve and always obtain welding results through visual inspection tests and Non-Destructive Test is rejected or defect that the repair welding must be done to fix it. The causes of welding repair are classified into two, namely repair due to lack of skill welder or due to engineering aspects. With that the management of PT. X Batam issued a policy of 2% maximum welding repair for each structural welding job as a KPI's and part of the company's quality manual to monitor and control of welder's performance in every project implemented. From the results of the 2% maximum KPI welding repair policy obtained significant enhancement on the performance of welders in every project undertaken and shown from the results of KPI values in 2014 the TEN FPSO E-house project was 1.2%, in 2015 the FPSO Kraken PGM project was 1.5 %, in 2016 the Ghana PGM FPSO project is 0.8%, in 2017 the Adolo Compressor FPSO project is 0.75%, in 2018 the TCO Area E-house project is 0.65% and in 2019 is ongoing the BGC TEG Regeneration unit project is 1.25%.

Keywords: Project, welding repair, performance, KPI and policy.

## I. INTRODUCTION

Since 2011 the oil and gas industry has continued to develop projects that are geologically complicated, expensive, and demanding technology throughout the world. Planned new capital expenditures in key oil and gas development areas are on the rise. These projects will compete for technical expertise, essential materials, and capital, many of which will add costs and financial risks.

PT X Batam is one of the modular assemblers who participated in running and supporting the oil and gas projects throughout the world in Africa, Asia, the Middle East, Russia, Australia and America. PT X Batam are flagship 12-hectares fabrication yard is strategically located in Free Trade Zone of Batam island, Indonesia. The yard undertakes project management, detail engineering, procurement and fabrication services for major oil and gas companies. Specializing in e-houses, electric sub-stations and process equipment integrator modules, it caters for both offshore (FPSO) and onshore applications, particularly for LNG plants and headquartered office located in Malaysia.

In the modularization construction works that there are several work breakdown structures (WBS) are structural,

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architectural, piping, painting, mechanical, electrical, instrument, F&G, HVAC and telecommunication. Where the biggest contribute in WBS is welding work. In the implementation of welding work on a modular oil & gas fabrication project at PT. X Batam, to get welding results that are 100% very difficult to achieve and always obtain welding results through visual inspection tests and Non-Destructive Test is rejected or defect that the repair welding must be done to fix it.

The causes of welding repair are classified into two, namely repair due to lack of skill welder or due to engineering aspects. Welding defects that are commonly found such as porosity, slag inclusion, lack of fusion, undercut generally come from inadequate welder skills to conduct good welding which have an impact on overhead costs, quality and time of the project according to Firman Edi researched in 2017[1]. While welding defects due to engineering aspects can be in the form of defects such as crack and distortion which cause changes in the mechanical properties of the material in the HAZ area and weld ability of the base metal itself according to Gani Trisdyanto and Mochamad Choifin researched in 2017[2].

With that the management of PT. X Batam issued a policy of 2% maximum welding repair for each structural welding job as a KPI's and part of the company's quality manual to monitor and control of welders performance in every project implemented.

## II. MATERIALS AND METHODS

Policy is a provision that shows the direction and guidelines for action. Policies are generally made by institutional leaders, both government and private institutions. One good policy indicator is made scientifically, that is, a policy is made rationally and based on complete, accurate and up-to-date data according to Sugiyono,2017[3].

This policy research uses a policy evaluation research method approach issued by the management of PT X Batam to get the relationship between program policies and the results of the performance welding work on each project implemented.



# A. Weld Repair Policy (KPI)

Table-I. Weld Repair Policy

KPI	Metric Name	Metric Definition & Measure	Target
		WELD REPAIRS (STRUCTURAL) The Percentage To Date Of: (Welds Performed By Wasco For Steel Plate/ Steel Structures That Needed Repairs)/ (The Total Number Of Such Weld)	<2%
QAQC	WELD REPAIRS (PIPING) The Percentage To Date Of: (Weld length Performed By Wasco For Piping That Needed Repairs) / (The Total Length Of Such Welds)	<2%	
		WELD REPAIRS (PROCESS EQUIPMENT) The Percentage To Date Of: (Welds Performed By Wasco During And Process Equipment Welds That Need To Be Repaired (By Joint) / The Total Number Of Such Weld.	<2%

## **B.** Welding Processes Flowchart

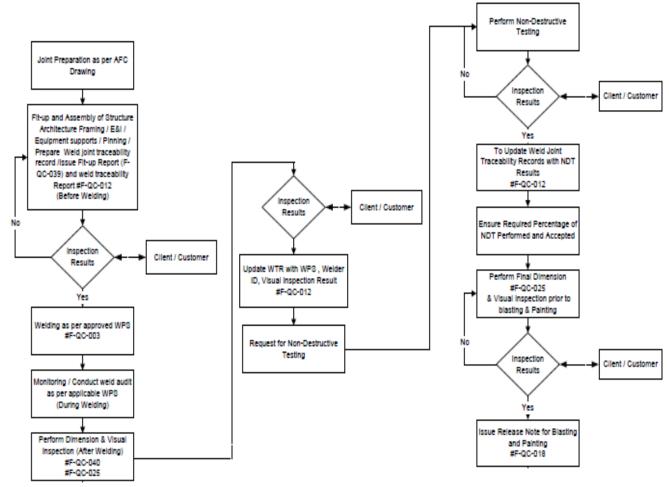


Figure 1. Welding Process Flowchart at PT X Batam



## III. RESULTS AND DISCUSSION

## A. Result Based on Project Wise

Table-II TEN FPSO Project KPI in 2014

	QA - PROJECT KEY PERFORMANCE INDICATOR												
PR	PROJECT TITLE : TEN FPSO EHOUSE PROJECT												
МО	DULE	: N	M-09										
PR	OJECT NO	: 1	VEI-176										
CUI	Γ OF DATE	: 2	013-12-01-2014-12-30										
1.0 F	LO PROJECT WELD REPAIR DATE												
			ACCUMULATIVE (TO	ΓAL)				WEEKLY ACHIEVEMENT					
			LENGTH TESTED RT	or UT	LENG	TH REP AIR	RTorUT	LENGTH TESTED RT or UT	LENGTH REP	AIR RT or UT			
DIS	CIP LINE / SCOP E OF WORK		(mm)/JOINT		(mm)/	JOINT	%	(mm)/JOINT	(mm)/JOINT	%			
Stru	icture		1,060,854			12730	1.20%	1,060,854	12730	1.20%			
2.01	PROJECT WELDERS PERFORMA	NCE RECO	RDS		•			-	•	•			
	WELDER/WELDING OPERATOR	ACCUMUI	ATIVE (TOTAL)				WEEKI	YACHIEVEMENT					
		LENGTH T	ESTED RT or UT	LENGTH REPAIR R		AIR RT or U	T LENGT	H TESTED RT or UT	LENGTH REP	AIR RT or UT			
NO	NAME		(mm)	(mm)		%		(mm)	(mm)	%			
1	B.1028		360.00	0.00		0.00 %		360.00	0.00	0.00 %			
2	B.1040		5,781.00	0.0	0	0.00 %		5,781.00		0.00 %			
3	B.1051		455.00	0.0	0	0.00 %		455.00	0.00	0.00 %			
4	B.1053		3,596.00	150.	00	4.17 %		3,596.00	150.00	4.17 %			
10	B.1140		46,652.00	0.0	0	0.00 %		46,652.00	0.00	0.00 %			
11	B.1144		482.00	0.0	0	0.00 %		482.00	0.00	0.00 %			
34	B.1916		34,581.00	100.	00	0.29 %		34,581.00	100.00	0.29 %			
35	B.1918		29,463.00	40.0	00	0.14 %		29,463.00	40.00	0.14 %			
36	B.1920		11,108.00	0.0	0	0.00 %		11,108.00	0.00	0.00 %			
37	B.1921		35,689.00	0.0	0	0.00 %		35,689.00	0.00	0.00 %			
38	B.1925		13,576.00	0.0	0	0.00 %		13,576.00	0.00	0.00 %			

			Table-III	KRAK	EN F	PSC	) Projec	et K	<b>SPI</b> i	in 2015		
					QA-	PRO	JECT KE	ΥPΕ	ERFO	RMANCE INDICATOR		
PR	OJECT TITLE	:	KRAKEN FP	SO PGM F	roject							
МО	MODULE : M70 A/B											
PR	OJECT NO	:	WEI-159									
CUI	T OF DATE	:	2015-01-01-201	6-04-15								
1.0 F	PROJECT WELD REPAIR DATE											
			ACCUMU	ILATIVE (TO	TAL)					WEEKLY A CHIEVEMENT		
			LENGTH	TESTED RT	or UT	LENG <sup>*</sup>	TH REPAIR	RTo	or UT	LENGTH TESTED RT or UT	LENGTH REPA	IR RT or UT
DIS	CIPLINE / SCOPE OF WORK		(mm)/JOI	NT		(mm)/、	JOINT	9	%	(mm)/JOINT	(mm)/JOINT	%
Stru	icture			396,268			5944	1.5	0%	396,268	5944	1.50%
2.0	2.0 PROJECT WELDERS PERFORMANCE RECORDS											
	WELDER/WELDING OPERATOR		- , -	,						Y A CHIEVEM ENT		
		LENG	TH TESTED RT	or UT		1 REP	AIR RT or U	Л LE	ENGTI	H TESTED RT or UT	LENGTH REPA	
NO	NAME		(mm)		(mm)		%		` '		(mm)	%
1	B. 1140		803.40		0.00		0.00 %		803.40		0.00	0.00 %
5	B.1086		133.30		0.00		0.00 %			133.30	0.00	0.00 %
6	B.1140		6,624.00		0.00		0.00 %			6,624.00	0.00	0.00 %
7	B.1163		16,982.80		170.0		1.00 %			16,982.80	170.00	1.00 %
11	B.1597		340.00		0.00		0.00 %			340.00	0.00	0.00 %
12	B.1624		6,054.60		30.0	_	0.50 %			6,054.60	30.00	0.50 %
13	B.1692		133.30		0.00		0.00 %			133.30	0.00	0.00 %
33	B.1967		2,192.00		40.0	-	1.82%			2,192.00	40.00	1.82%
34	B.1968		23,170.70		60.0	_	0.26 %	_		23,170.70	60.00	0.26 %
35	B.1970		1,017.00		0.00		0.00 %			1,017.00	0.00	0.00 %
36	B.1982		6,433.20		300.0		0.00 %			6,433.20	0.00	0.00 %
37	B.1986		4,011.90		100.0		0.00 %			4,011.90	0.00	0.00 %
38	B.1989		11,391.10		150.0	00	1.32%			11,391.10	150.00	1.32%

## Table-IV YINSON GHANA FPSO Project KPI in 2016

		ı	able-iv vins	UN	JHAI	NATP	<u> </u>	Pro	ject KPI in 2016		
				QA -	PROJE	ECT KEY	PER	RFOR	MANCE INDICATOR		
PR	OJECT TITLE	: YI	NSON FPSO GHAN	A P GM	I P ro je	c t					
МО	MODULE : P29										
PR	OJECT NO	: WI	EI-169								
CUI	Γ OF DATE	: 20	16-01-10 - 2016-08-31								
1.0 F	PROJECT WELD REPAIR DATE										
			ACCUMULATIVE (TO	TAL)					WEEKLY ACHIEVEMENT		
			LENGTH TESTED RT	or UT	LENGT	H REP AIR RT		or UT LENGTH TESTED RT or UT		LENGTH REP AI	RRTorUT
DIS	CIP LINE / SCOP E OF WORK	(mm)/JOINT		(mm)/J	(mm)/JOINT		%	(mm)/JOINT	(mm)/JOINT	%	
Stru	cture		997,360		75	979	0.8	0%	997,360	7979	0.80%
2.01	PROJECT WELDERS PERFORMA	NCE RECOR	DS								
	WELDER/WELDING OPERATOR	ACCUMULA	ATIVE (TOTAL)				W	EEKL	YACHIEVEMENT		
		LENGTH TE	STED RT or UT	LENGT	H REP A	IR RT or U	T LE	LENGTH TESTED RT or UT		LENGTH REP AT	RRTorUT
NO	NAME		(mm)	(mm)		%		(mm)		(mm)	%
1	B-1144		19 1.00	0.	.00	0.00 %		191.00		0.00	0.00 %
2	B-1172		100.00	0.	.00	0.00 %			100.00	0.00	0.00 %
11	B.1067		14,701.00		0.00	3.40 %			14,701.00	500.00	3.40 %
12	B.1083		2,750.00	0.	.00	0.00 %		2,750.00		0.00	0.00 %
35	B.1909		300.00	0.	.00	0.00 %			300.00	0.00	0.00 %
36	B.1913		2,208.00	0.	.00	0.00 %			2,208.00	0.00	0.00 %



Table-V BW ADOLO Compressor Project KPI in 2017

					Q	4 - PR	ојест к	EYPE	ERF	ORMANCE INDICATOR			
PR	OJECT TITLE	:	4396	- Azurite Redeployi	ment fo	r Ruc	he - Gas I	Lift Co	o m p	ressor			
МО	DULE	:	M23										
PROJECT NO : CP00017													
CUT OF DATE : 2017-05-01-2018-05-28													
1.0 F	PROJECT WELD REPAIR DATE		•										
ACCUMULATIVE (TOTAL) WEEKLY ACHIEVEMENT													
DIS	CIP LINE / SCOP E OF WORK			LENGTH TESTED RT	or UT	LENG'	TH REP AIR	RTor	UT	LENGTH TESTED RT or UT	LENGTH RE	PAI	RTorUT
				(mm)/JOINT		(mm)/.	JOINT	%		(mm)/JOINT	(mm)/JOINT		%
Stru	icture			366,085			2746	0.75	%	366,085	2746		0.75%
2.01	PROJECT WELDERS PERFORMA	NCE R	ECOR	DS			•				•		
	WELDER/WELDING OPERATOR	ACCI	UM ULA	TIVE (TOTAL)				WE	EKL	YACHIEVEMENT			
		LENG	тн те	STED RT or UT	LENGT	HREP	H REP AIR RT or UT		LENGTH TESTED RT or UT		LENGTH REPAIR RT		RTorUT
NO	NAME			(mm)	(mı	n)	%			(mm)	(mm)		%
1	B-1083			528.00		0.00	0.00 %			528.00	0.00		0.00 %
2	B.1069			268.00		0.00	0.00 %			268.00	0.00		0.00 %
3	B.1083			26,184.00		150.00 0.57 %			26,184.00		150.00		0.57 %
4	B.1086			17,603.00	00		0.00 %			17,603.00	0.00		0.00 %
5	B.1163			4,892.00		0.00	0.00 %		4,892.00		0.00		0.00 %
6	B.1172			35,505.00		150.00	0.42 %			35,505.00	150.00		0.42 %
7	B.1196			10,430.00		0.00	0.00 %		10,430.00		0.00		0.00 %
8	B.1242			300.00		0.00	0.00 %			300.00	0.00		0.00 %
9	B.1247			32,320.00		769.00	2.38 %		32,320.00		769.00		2.38 %
10	B.1313			770.00		0.00	0.00 %		770.00		0.00		0.00 %
32	B.1952			3,329.00		460.00	13.82 %			3,329.00	460.00		13.82 %
33	B.1956			12,451.00		0.00	0.00 %			12,451.00	0.00		0.00 %
34	B.1958			10,394.00		440.00	4.23 %			10,394.00	440.00		4.23 %
35	B.1959			3,256.00		0.00	0.00 %		3,256.00		0.00		0.00 %
36	B.1960			8,916.00		595.00	6.67 %			8,916.00	595.00		6.67 %
37	B.1969			1,324.00		0.00	0.00 %			1,324.00	0.00		0.00 %
38	B.1972			1,116.00		0.00	0.00 %			1,116.00	0.00		0.00 %

		Tal	ole-VI TCO Fut	ture (	Growth Pro	je	ct KI	PI in 2018		
				QA - P	ROJECT KEY	PEI	RFORM	MANCE INDICATOR		
PR	OJECT TITLE	:	FUTURE GROWTH I	ROJE	CT - GATHERI	NG				
MODULE : 51-SU-3301										
PROJECT NO : EH-0001I-001										
CUI	OF DATE	:	2018-02-01 - 2018-06	-28						
1.0 F	ROJECT WELD REPAIR DATE		•							
			ACCU	JM ULAT	IVE (TOTAL)			WEEKLY AC	HIEVEMENT	
DIS	CIP LINE / SCOP E OF WORK		LENGTH TESTED RT	or UT	LENGTH REP AI	R RT	ΓorUT	LENGTH TESTED RT or UT	LENGTH REP A	IR RT or UT
			(mm)/JOINT		(mm)/JOINT		%	(mm)/JOINT	(mm)/JOINT	%
Stru	cture		157,701		1025.1	0	.65%	157,701	1025.1	0.65%
2.01	PROJECT WELDERS PERFORMA	NCE REC	ORDS							
	WELDER/WELDING OP ER ATOR	ACCUMU	LATIVE (TOTAL)				WEEKL	YACHIEVEMENT		
		LENGTH	TESTED RT or UT	LENGT	HREPAIR RTor	UT	LENGT	H TESTED RT or UT	LENGTH REP A	IR RT or UT
NO	NAME		(mm)	(mm)	%			(mm)	(mm)	%
1	B.1196		1,799.30	0.	0.00 %			1,799.30	0.00	0.00 %
2	B.1242		1,691.20	0.	0.00 %	0.00 %		1,691.20	0.00	0.00 %
3	B.1389		1,091.20	0.	0.00 %	0.00 %		1,091.20	0.00	0.00 %
4	B.1561		2,523.20	0.	0.00 %	,		2,523.20	0.00	0.00 %
5	B.1624		1,424.60	0.	0.00 %	,		1,424.60	0.00	0.00 %
6	B.1703		25,401.00	533	3.20 2.10 %	2.10 %		25,401.00	533.20	2.10 %
7	B.1903		666.40	0.	0.00 %	0.00 %		666.40	0.00	0.00 %
8	B.1925		7,160.00		0.00 %	0.00 %		7,160.00	0.00	0.00 %
9	B.1929		23,573.60	0.	0.00 %	0.00 %		23,573.60		0.00 %
10	B.1941		7,997.90	1,28	0.00 16.00 9	16.00 %		7,997.90		16.00 %
11	B.1944		7,231.40	0.	0.00 %	0.00 %		7,231.40		0.00 %
12	B.1948		9,286.00	0.	0.00 %	,	9,286.00		0.00	0.00 %
13	B.1950		4,363.80	0.	0.00 %	,	4,363.80		0.00	0.00 %
14	B.1970		6,251.50	0.	0.00 %	,	6,251.50		0.00	0.00 %
15	B.2030		800.00	0.	0.00 %	)		800.00	0.00	0.00 %
16	B.2033		15,547.70	26	5.60 1.71%			15,547.70	266.60	1.71%
17	B.2033/1703		800.00	0.	0.00 %	,		800.00	0.00	0.00 %
18	B.467		18,360.50	60	.00 0.33 %	, ]		18,360.50	60.00	0.33 %
19	B.903		6,546.00	90	.00 1.37 %			6,546.00	90.00	1.37 %
20	B.910		9,968.00		0.00 %	_		9,968.00	0.00	0.00 %
21	B.910/B.497		3,200.00	0.	0.00 %	_		3,200.00	0.00	0.00 %
22	B.934		1,2 18.00		0.00 %			1,2 18.00	0.00	0.00 %
23	B 1929		800.00	0.	0.00 %	,		800.00	0.00	0.00 %



**Table-VII BGC TEG Project KPI in 2019 (Ongoing Construction)** 

	DROUGHT WEN BEBERNMANGE BURNATOR													
	QA - PROJECT KEY PERFORMANCE INDICATOR													
PRO	PROJECT TITLE : Gas Dehydration & TEG Regeneration System													
MO	DULE	:	C027	27										
PRO	OJECT NO	:	WEI-CP-021											
CUI	OF DATE	:	2019-09-18 - 2019-11-	15										
1.0 P	LO PROJECT WELD REPAIR DATE													
			ACCU	JM ULAT	IVE (TO	ſAL)		WEEKLY AC	HIEVEMENT					
DIS	CIP LINE / SCOP E OF WORK		LENGTH TESTED RT	or UT	LENGT	HREPAI	RTorUT	LENGTH TESTED RT or UT	LENGTH REP	AIR RT or UT				
			(mm)/JOINT		(mm)/J	OINT	%	(mm)/JOINT	(mm)/JOINT	%				
Stru	cture		91,420		114	12.8	1.25%	157,701	1142.8	1.25%				
2.0 I	PROJECT WELDERS PERFORMAN	NCE RECC	RDS							_				
	WELDER/WELDING OPERATOR	ACCUMUI	LATIVE (TOTAL)				WEEKL	YACHIEVEMENT						
	[	LENGTH T	ESTED RT or UT	LENGTH REP AIR RT of			T LENGT	H TESTED RT or UT	LENGTH REP	AIR RT or UT				
NO	NAME		(mm)	(mm)		%		(mm)	(mm)	%				
1	B.1163		4,425.00	50	.00	1.13%		4,425.00	50.00	1.13%				
2	B.1242		4,359.00	50	.00	1.15%		4,359.00	50.00	1.15%				
3	B.1507		7,868.00	50	.00	0.64%		7,868.00	50.00	0.64%				
4	B.1561		7,150.00	40	.00	0.56%		7,150.00	40.00	0.56%				
5	B.1597	_	9,422.00	0.	00	0.00%		9,422.00	0.00	0.00%				
6	B.1703		6,480.00	130	0.00	2.01%		6,480.00	130.00	2.01%				
7	B.1915		1,560.00		00	0.00%		1,560.00	0.00	0.00%				
8	B.1929		4,091.00	105	5.00	2.57%		4,091.00	105.00	2.57%				
9	B.1936		7,166.00	90	.00	1.26%		7,166.00	90.00	1.26%				

## B. Summary of KPI's Achievement

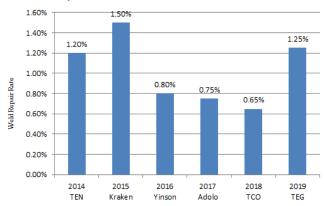


Fig. 2. Summary KPI's Achievement of Repair Rate < 2.0%

## C. Discussion

As an evaluation of the maximum welding repair policy (KPI) of 2%, there was a significant increase in the performance of welders in each project carried out and shows the KPI value in figure 2 with the results in 2014 the TEN FPSO Ehouse project was 1.2%, in 2015 the PGM FPSO project Kraken is 1.5%, in 2016 the PGM Ghana FPSO project is 0.8%, in 2017 the Adolo BW Compressor FPSO project is 0.75%, in 2018 the TCO Area Ehouse project is 0.65% and in 2019 Ongoing Regeneration of TEG BGC project units is 1.25%.

#### IV. CONCLUSION

Based on the above statement, it can be concluded that the implementation of welding repair policies (KPI) can influence and improve the quality performance of welders and as a reference to be measured and controlled in the implementation of welding work in each project. **Firman Edi**, as student at Technology & Vocational Eduction Program, Padang State University, Padang, Indonesia. Email: firmanedi972000@yahoo.com

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